



Andy Rowell
@AndyRowell



Oct 14th 2019, 11 tweets, 6 min read

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Solid reporting by @emlybelz @World_Mag on the use of non-disclosure agreements (NDAs) and non-compete clauses in churches.

Silence of the sheep
Christian nonprofits and churches have adopted practices from the for-profit world of avoiding liability, sometimes leading to devastating outcomes
https://world.wng.org/2019/10/silence_of_the_sheep

Me: Both are bad for the gospel. NDAs coerce those who have seen wrongdoing from speaking out. Non-compete clauses also bully.

Yes, employees should not disclose members' confidential information inappropriately while employed or afterward.

Yes, maybe it is best for severance to include a cooling off period where the parties do not speak ill of the other.

But an NDA that mandates secrecy about everything (including suspicious, criminal, abusive, negligent, and unethical behavior, and sexual harrassment), and threatens any who disclose with legal action and financial penalty will lead to a dehumanizing, abusive culture.

An NDA that demands the former employee deny that they have signed an NDA or that an NDA exists is a mandate to lie. This is evil.

If someone who signed an NDA thinks they have a moral obligation to disclose something, I would urge them to go to the state authorities if it is criminal; find a good lawyer because NDAs are often not enforced in court on whistleblowers; contact a journalist confidentially.

See also @scotmcknight on NDAs:

"Non-Disparagement Agreements And Truth-Telling In The Church: Willow Creek"

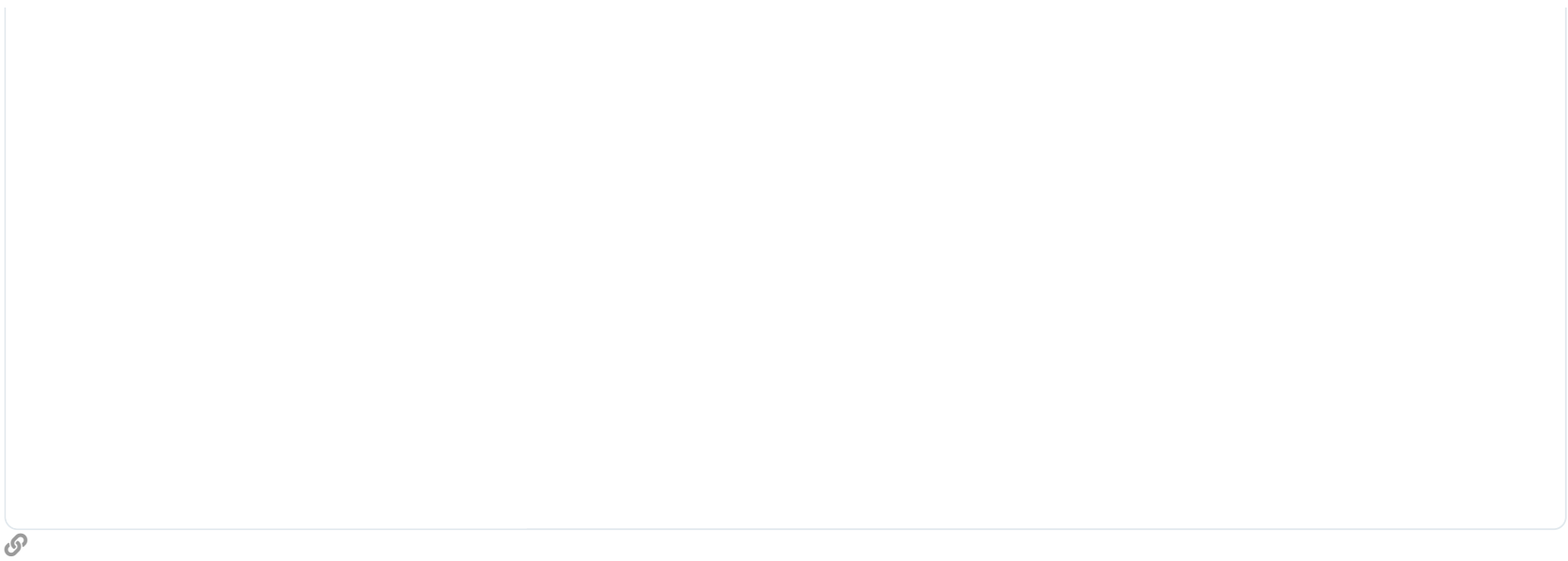
SEPTEMBER 13, 2018

Non-Disparagement Agreements And Truth-Telling In The Church: Willow Creek
Why in the world is a church in this situation? Are not Non Disparagement Agreements already an admission that something is seriously wrong?
<https://www.patheos.com/blogs/jesuscreed/2018/09/13/non-disclosure-non-disparagement-a...>

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See also this post by [@wthrockmorton](#) from May 28, 2014 about non-compete clauses at Mark Driscoll's Mars Hill Church before it imploded. Driscoll resigned October 15, 2014.

[wthrockmorton.com/2014/05/28/meg...](#)

Regarding calling out abuse in the church, find strength and expertise from:
[@BozT](#) [@wademullen](#) [@R_Denhollander](#) [@wartwatch](#) [@reachjulieroys](#) [@JFHockett](#) [@futuristguy](#)
[@UT_Grad_Amy](#) [@jdahlmd](#) [@ChurchLawAndTax](#) [@RichardHammar](#) [@MattBranaugh](#)

Here is Emily's tweet while working on the story:



Emily Belz 
@emlybelz



Working on a piece about how Christian orgs use confidentiality agreements–NDAs, non-competes, non-disparagement. The good + bad. Help! I need copies of your real life examples, minus personal info. If you need to send securely, DM me for my Signal or Whatsapp.

10:57 AM · Sep 23, 2019 

 26  29 people are Tweeting about this





Justin Holcomb
@JustinHolcomb



Years ago, when I resigned to leave a toxic church, I was told to sign one or else I wouldn't get the severance and health insurnace that we negotiated. I was desperate and signed it.




Gretchen Carlson 
@GretchenCarlson

In this New Year — join our mission to stop silencing so many women and men handcuffed by nondisclosures that stop them from telling their own stories about toxic work environments. Help 2 stop NDAs! Join us @LiftOurVoicesUS @julieroginsky @dianafalzone


7:50 AM · Dec 31, 2019 

 310  71 people are Tweeting about this





Lori Anne Thompson
@LoriAnneThomps2



Former Weinstein assistant Zelda Perkins broke a NDA to speak out. Now, she wants to stop their misuse | CBC Radio



Former Weinstein assistant Zelda Perkins broke a NDA to speak out. Now... For 20 years, Zelda Perkins stayed silent about Harvey Weinstein's alleged harassment and abuse. As Weinstein heads to trial, she's fighting to reign...
[cbc.ca](#)

10:41 AM · Jan 13, 2020

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See Lori Anne Thompson's other Tweets

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Tweet your reply

Matthew Ball @ballmatthew · Dec 3

2/ Netflix reportedly holds the right to keep renewing these shows, irrespective of Disney's preferences. Disney may be entering Netflix's territory with Disney+, but that didn't drive the cancellations. Netflix was making a rationale decision based on quality, cost, viewership

4

27

102

Matthew Ball @ballmatthew · Dec 3

3/ To point, the shows will remain NETFLIX ORIGINALS for years, Disney would have to buy them back (and says they don't fit with Disney+'s positioning and

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More from @AndyRowell

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Andy Rowell
[@AndyRowell](#)


Jan 22nd 2020

Thread below on the story that made the rounds yesterday: "Cottage Grove church to usher out gray-haired members in effort to attract more young parishioners." 📖

People I really like were rightly upset about older people being disrespected. See: [twitter.com/MelissaFloBix](#)

I too thought some of the original communication about the changes sounded harsh and insensitive. The church and denomination both responded with clarifications: And today this story with additional reporting was published:

Read 22 tweets




Andy Rowell
[@AndyRowell](#)

Jan 17th 2020

mentions CT can get many more page views by soliciting comments from experts on the news of the day. "The New York Times reports... Wheaton College professor told CT ... Author of the IVP book on this topic said ..."

Todd Brewer rightly points out the CT paywall. New York Times, Washington Post, The Atlantic, and The New Yorker all allow a couple of free articles, then paywall kicks in. Wall Street Journal lets you see very little. Politico and CNN - no paywall.

Read 26 tweets



Andy Rowell
[@AndyRowell](#)

Jan 10th 2020


1/ There should be a more nuanced discussion about abortion. (a) Late-term abortion is morally wrong. (b) Republican pro-life efforts do not reduce the number of abortions but increase them(!) because they do not encourage access to contraceptives.

2/ Pro-life people say: "I cannot vote for anyone who permits late term abortion. Their moral judgment is deficient because late-term abortion is similar to infanticide."

3/ But there is a some consensus about late term abortion

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Related threads




Sandeep Parekh
[@SandeepParekh](#)

Oct 2nd 2019

The tweet thread this week will again be a departure from the previous three - two on nationalisation and one or jurisprudence. This may impact you (beneficially). So read carefully - it's about the validity of restraint on trade or profession. 4.1/n

Public policy requires that every person shall be at liberty to work for himself or someone else and does NOT have the liberty to deprive herself the right to exercise a lawful profession, trade or business. 4.2/n

Read 23 tweets




Teri Kanefield
[@Teri_Kanefield](#)

Aug 31st 2019

(Thread) Trump & his Non-Disclosure Agreements (NDAs) They're probably not enforceable, but they tell us a lot about Trump. Last year Kellyanne Conway confirmed that "everyone" in the West Wing signs NDAs [politico.com/story/2018/08/...](#) We saw Omarosa's, so we know what they contain.

1/ Omarosa's NDA contains a non-disparagement clause, requiring her to promise that during the term of service "and at all times hereafter" she won't demean or disparage

Read 18 tweets



Dr. X


@XKeyscore1

Aug 12th 2019

(1) The #FBI has a Tip Line at which you can speak to a live representative. 1-800-225 5324 Like any bureaucracy you have friendly people and not so friendly people. When I relayed to one woman what I had been experiencing at the hands of corrupt #FBI & #JTTF personnel

(2) she responded "I can tell you that the #FBI does not operate like that." I responded to her that there were decent people working in the #FBI, and that someone like her would not be aware of extrajudicial operations due to

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Dannielle Blumenthal PhD

@DrDannielle

Apr 28th 2019

1) "What do we say to death?" "Not today." #GameofThrones

Read 96 tweets



Keith W. Boone

@motorcycle_guy


Feb 11th 2019

Starting at page 221 with the regulation itself (see how I do this...I skip to the regs first, I'll go back through the preface material later) #PatientAccess cms.gov/Center/Special...

In the following, mom is simply how I think about the phrase "Medicare Enrollee". It could be dad, uncle Fred, my buddy Glen et cetera. #PatientAccess is about the patient.

So, mom's MA organization has to provide APIs that allow her to use an app (after mom approves it) to access standardized claim data, adjudications, appeals, provider

Read 182 tweets




Seth Abramson

@SethAbramson

Jan 9th 2018

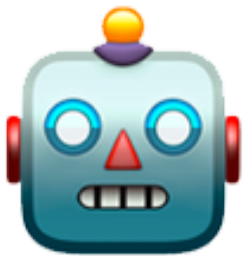
(THREAD) BREAKING: In an extraordinary move, Sen. Feinstein (D-CA) has *unilaterally* released the transcript of Fusion GPS's testimony before the Senate Judiciary Committee. What follows is a live-read of the transcript by a former criminal defense attorney. Hope you'll share.



Read 204 tweets

Trending hashtags

- #PanamaPapers#IgboGirlsRock#PatientAccess#NDAs#DHS#RedeemingTheFall#Bible#FutureProvesPast#FBI
- #rocksteady#WWII#MeToo#FollowTheGold#Solid#OIG#GospelMusic#RedeemTheFall#SurvivingRKelly
- #ClimateAgreement#MuteRKelly#ThreeReams#IgboAmaka#NSA#WeThePeople#Gospel




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